



Certificate of Compliance

This document certifies that Stoelting Europe based at Landscape House, Landscape Road in Dublin, Ireland complies with all the Irish national regulations about the recruitment of disabled people as they apply to a company of 8 employees.

Certified in Dublin, Ireland, as a true and accurate declaration on this day, the 13th of August 2024 by a duly authorised officer of the company:

A handwritten signature in black ink, appearing to read "R. Geoghegan", with a long horizontal stroke extending to the right.

Rory Geoghegan,
Director, Stoelting Europe,
August 13th, 2024.